

Sheep Mulesing Statement of Intent

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Kathmandu is committed to sourcing merino wool from sheep that are treated ethically and humanely. We believe that we have an obligation to ourselves and our customers to better understand the source of materials in our supply chain and to advocate for the humane and ethical treatment of animals that are a part of it. Whilst we can't claim that all of our merino is sourced from non-mulesed certified suppliers, we are constantly working towards this end. We encourage sourcing wool directly from wool producers who have either never practiced, or who have completely ceased the practice of mulesing their sheep. Any form of mulesing is unacceptable including clips, tail skinning/stripping, right through to a full mule. Kathmandu believes that real and lasting change comes from educating our suppliers and encouraging their engagement in meaningfully addressing these supply chain issues.

The merino supply chain is complex and at the moment there is no commercially available, fully traceable and audited process for ensuring chain of custody in the wool supply chain. Kathmandu believes that broad, industry wide collaboration is the best way to tackle these complex matters while ensuring the health and sustainability of the business and our ability to meet customer expectations for the products and performance they desire. One example is our participation in the Outdoor Industry Association (OIA) Working Groups. Kathmandu will continue to seek improvement in wool traceability through engagement in the OIA's Material Traceability Task Force.

Link to OIA task force:

<http://outdoorindustry.org/responsibility/traceability/wool.html>

This task force of different brands, suppliers, and non-profit organisations is working collaboratively to address some of these traceability challenges within the wool supply chain, and ultimately to develop a robust standard for traceability of wool.

Humane treatment of animals is an integral part of our company philosophy and we will continue to enforce these requirements throughout our supply chain.